



**ADMINISTRATIVE  
RESOLUTION NO 6 OF 2020  
ON THE AMENDMENT OF  
THE LISTS OF VIOLATIONS  
APPROVED BY RESOLUTIONS  
NO. 66 OF 2018**



**Administrative Resolution No. (6) of 2020  
On the amendment to the lists of violations  
Approved by Resolution No. (66) of 2018**

**Chairman of Ajman Free Zone**

After taking cognizance of the Emiri Decree No. (2) of 2014 on Ajman Free Zone.  
And Resolution No. 66 of 2018 on the approval of the lists of violations and fines in  
Ajman Free Zone.

And Resolution No. 15 of 2019 on the approval of Ajman Free Zone Regulations  
And for the requirements and exigencies of work,

**We have decided the following:**

**Article: (1)**

**Add and approve violations**

1. List No. (1) of the operations sector and customer relations approved under  
Resolution No. (66) of 2018 shall be amended by adding violations thereof from No.  
(22) to (33) and shall be approved to be as attached thereto.
2. List No. (7) of the Operators' violations attached thereto shall be approved and  
added to the lists of violations and fines approved under Resolution No. (66) of 2018.

**Article: (2)**

**Binding Force of Resolution**

To the extent that contradicts or violates the provisions of this Resolution, Any provision  
contained in any prior Resolution or instructions shall be superseded by this Resolution.

**Article: (6)**

**Effectiveness of the Resolution**

This Resolution shall be implemented and enforced as of the date of its issuance, and it  
shall be circulated to all concerned Authorities for information and implementation of the  
provisions contained therein each within its purview.

**//signature exists//**

**Ahmed bin Humaid Al Nuaimi  
Chairman of Ajman Free Zone**

**Issued on 09/09/2020**

**List No. (1)**  
**Free Zone Violations and Fines**  
**Continued (Operations and Customer Relations Sector)**

<b>S No.</b>	<b>Violation</b>	<b>Warning</b>	<b>Fine</b>	<b>Repetition</b>
1	Non-compliance with the activity licensed by the Free Zone.			
2	Non-compliance with the applicable laws in the Free Zone regarding illegal salary deductions / employing the persons sponsored in violation of the contracting terms.			
3	Prevent Free Zone inspectors from entering the rented space or hindering them from carrying out their duties.			
4	Employment of workers unsponsored by the Free Zone (per person).			
5	The absence of a banner of the Company name.			
6	Offering, selling, marketing or promoting goods in violation of Free Zone, Ajman and UAE applicable Regulations.			
7	Failure to timely submit the bank payroll to the Labor Affairs Department.			
8	Employ the sponsored by parents before obtaining the necessary approvals in this regard.			
9	Violating workers' accommodation prohibitions.			
10	Possession of hazardous or prohibited materials in violation of the UAE applicable laws and legislation.			
11	Violating the contracting terms of the unauthorized use of offices.			
12	Employ the workers outside Free Zone without permit.			
13	Sublease the investment unit without obtaining the Free Zone approval.			
14	Failure to settle the workers' status, when licenses are canceled or the activity is ceased, within thirty days from the date of cancellation or activity cessation.			
15	The Company failure to comply with the regulations and requirements for the use of workers' accommodations regarding the absorptive capacity of each room.			
16	Sublease the workers' accommodation (per room).			
17	Violate the conditions of licenses for publicity and installations.			
18	The Establishment hires third party's workers on the sponsorship of the Free Zone (per worker).			
19	Failure to show the documents required by the Free Zone specialists (labor card, passport, work records for employees, deduction record, etc.).			
20	Employ runaway workers who are not under the sponsorship of the Free Zone (per worker).			
21	Applying illegal deductions by the Establishment from the salaries of its employees.			
22	Submit a false escape report against the worker / employee.			
23	Failure to report the fugitive persons sponsored despite being absent for more than seven days.			
24	conducting the activity in a location other than the location included in the license.			

25	Provide incorrect information about workers' wages in order to circumvent the Wages Protection System (WPS).			
26	Reopen a site that was notified of being closed by Free Zone without permission.			
27	Lack of conformity of trade name and the name on banner.			
28	Forcing employees to sign fake pay slips showing that they received their salaries.			
29	Blocking the front facades of the stores to prevent visibility during working hours			
30	Failure to come to visit the Free Zone despite receiving a notice of the same.			
31	Failure to renew the license and practice the activity after the lapse of one month from the expiry date.			
32	Putting in Vending Machines without Free Zone permission.			
33	Store and show products and goods in aisles.			

//signature exists//

**To be approved by Chairman of Ajman Free Zone**

**List No. (7)**  
**Free Zone Violations and Fines**  
**"Violations of Operators"**

<b>S No.</b>	<b>Violation</b>	<b>Warning</b>	<b>Fine</b>	<b>Repetition</b>
1	The Operator permits the facility to carry out any activity without adhering to the conditions of obtaining permits from the Free Zone.			
2	The Operator violates the requirements of the outward appearance.			
3	The Operator rents the sites from persons who do not have licenses or permits from the Free Zone (per site)	-		
4	The Operator's non-compliance with the supervisory and regulatory role of the Free Zone procedures and laws.			
5	Renewal of the leased sites by the Operators, despite the expiration of the facility's license (per site).			
6	Conducting significant changes to work sites by the Operator without obtaining prior approval from the Free Zone or violating its conditions.			
7	The Operator imposes fees in violation of the Free Zone approved fees or the fees imposed by other Authorities.	-		
8	The Operator's non-compliance with safety and prevention procedures and requirements in sites.			
9	The Operator's non-compliance with hygiene requirements.			
10	The Operator's non-compliance with or violation of the terms of the requirements of permits for events and promotions.			
11	The Operator's violation to rent or allow the unauthorized use of sites for the stores.			
12	The operator's unauthorized use of outdoor spaces and facilities.			

**Further Legal Procedures.**

Without prejudice to the list of violations approved by the Free Zone and its amendments, the Free Zone shall be entitled to directly issue further penalties as follows:

- A.** Close all transactions established in the system for a period to be determined by the concerned Department, provided that it shall not exceed 3 months.
- B.** Close the Establishment for a period not less than a week and not exceeding two months.
- C.** Cancel the license.

**//signature exists//**

**To be approved by Chairman of Ajman Free Zone**